CENTER FOR EARLY LEARNING PROFESSIONALS

Strengthening Rhode Island's Early Care & Education Workforce

CELP Overview

ECE PDTA Hub

Kristy Whitcomb and Christina Silvi

center-elp.org

Agenda

- **CELP Overview and Background (Kristy)**
  - Background
  - CELP in the ECE Ecosystem
- **Professional Development (Christina)**
  - Professional Development Approval
  - CELP PD Course Catalog
  - External Training Verification
- **Technical Assistance (Kristy)**
  - Available services
  - QIP

New Year, New HQ!

Center for Early Learning Professionals/EDC

2348 Post Road
Suite 111
Warwick, RI 02886

Please use our new address going forward!

CELP Overview and Background

CELP Background

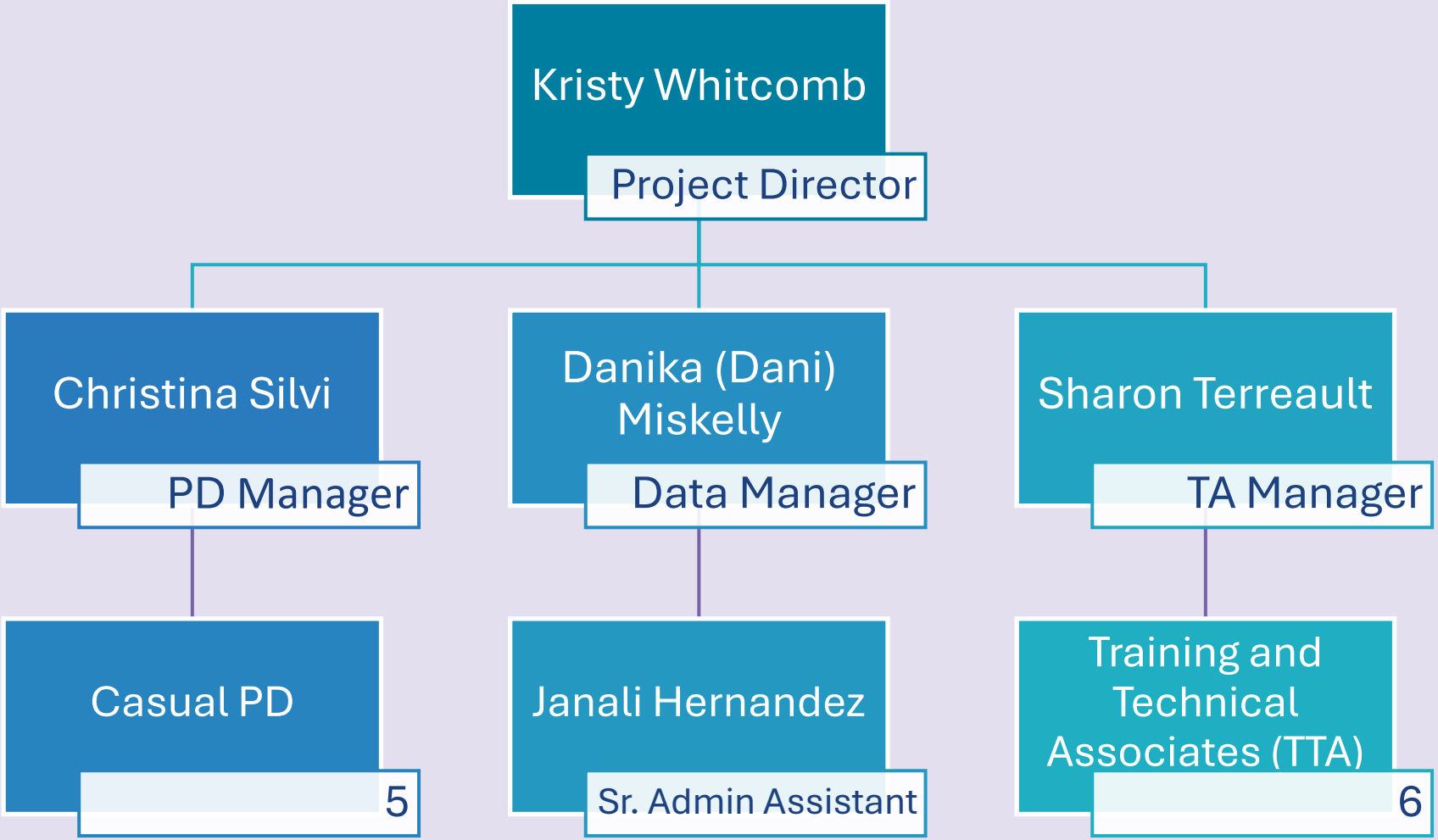
- Opened in 2014 with original funding from the Race to the Top federal funding
- Rhode Island Hub for ECE professional development (PD) and program improvement (TA)
- CELP manages RI State Pre-K PDTA
- 19 regular staff; 5 casual staff

More than

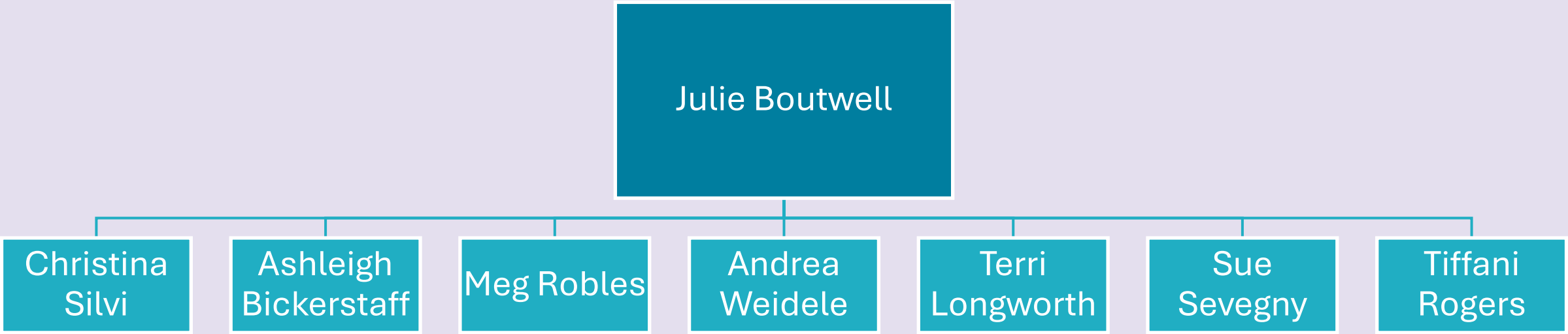
9,000

Early Childhood Educators have enrolled in CELP Professional Development Offerings

CELP Organizational Chart



RI State PreK PDTA Organizational Chart



CELP in the RI Early Childhood Ecosystem

- **Rhode Island Early Childhood Field**
  - 414 Child Care Centers
  - 398 Family Child Care providers
  - 299 identify as being Spanish speakers (many are bilingual)
  - 95 identify as English-only
  - 1 Creole (bilingual); 2 Portuguese (bilingual); 1 Russian (bilingual)

Professional Development

CELP Professional Development

- CELP provides free PD for the ECE workforce in both English and Spanish

- PD is offered through many formats
  - Online self-paced (asynchronous)
  - Online instructor-led (synchronous)
  - In-person instructor-led

- CELP oversees the PD approval process for DHS

CELP Professional Development Options

01
Instructor-led PD

CELP offers 10-15 series each semester in virtual and in-person formats

02
Online Self-Paced PD

CELP developed 70+ online self-paced courses on various topics

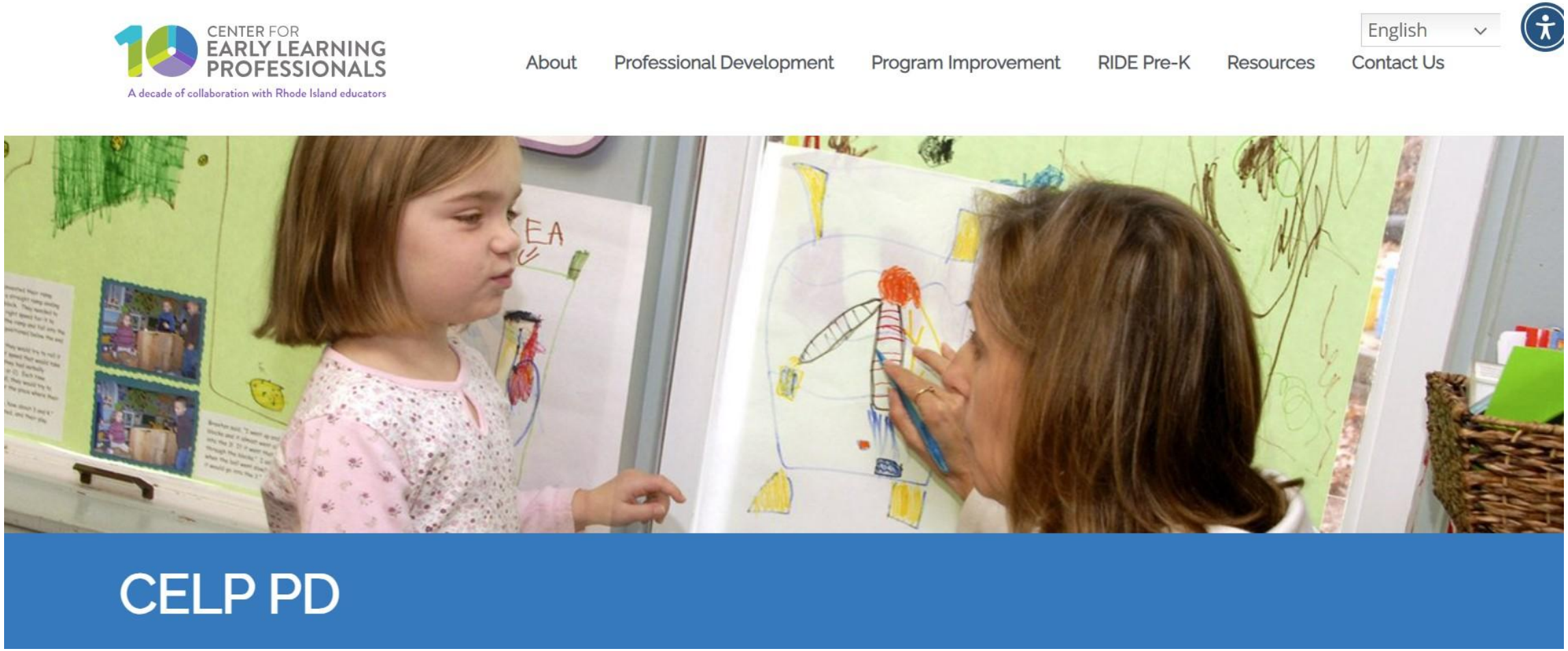
03
ProSolutions PD

CELP offers a catalog of free courses from ProSolutions on all topics, from health and safety practices to leadership and infant/toddler courses

04
Other PD

CELP website provides over 100 listings of additional approved PD from local and national ECE organizations

CELP Professional Development Website



CELP Online Self-Paced Course Catalog

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CELP Online Self-Paced Course Catalog

Course Title	Role	PD Hours	CEUs	Spanish
An Overview of Formative Assessment	IT, P, FCC, AD	2	Yes	
Boost Your Math Practices	P, FCC	1	Yes	Yes
Child Assessment in Early Childhood Settings	IT, P, FCC, AD	1	Yes	Yes
Curriculum Modifications Modules	P, FCC	5		
Executive Function Skills in Early Childhood: The Basics	IT, P, FCC, AD	2	Yes	
From Chaos to Calm: Fostering Independence through Daily Routines	IT, P, FCC	2	Yes	
Help Me Explore! Using Quality Materials for Play and Learning with Infants and Toddlers	IT, FCC	1	Yes	
Improve Your Interactions: An Overview of the Infant and Toddler CLASS	IT, FCC	1	Yes	
Learning Environment Training: ECERS-3	P, AD	1	Yes	
Learning Environment Training: FCCERS-3	FCC	1	Yes	Yes

New Online Course Offerings

Creating Affordable and High-Quality Outdoor Play Spaces (LISC)

RI Child Abuse and Neglect Training: Part 2

Supporting Playful Learning at Home

Micro-Training: Tips for Handwashing Practices

Supporting Lactating Families in Early Care and Education (ECE) Programs (DoH)

Upcoming Instructor-Led PD for 2026

- Ripples of Positivity: Prioritizing Self-Care (Winter)
- Autism Series with the Autism Project (Spring)
- K Readiness with a focus on Executive Function and SEL skills (Spring)
- Growing Independence and Identity with Preschoolers (Spring)
- Infant-Toddler Curriculum (Spring)
- Training on Sensory Development (Summer)

PD Approval Process

For Trainers and Organizations:

- Submit PD approval application
- Review team has 30 days to approve the application
- Once approved, the training will be entered into the approved PD database

For Participants:

- Training Verification process required by DHS
- To apply hours to licensing regs, ALL external PD must go through the verification process

RISES and CELP

- CELP PD data will push over to RISES account if Workforce ID is entered into CELP account
- The following PD does **NOT** go into CELP account:
  - Credit-bearing courses
  - RIELDS
  - ProSolutions courses
  - CPR/First Aid

RISES
RHODE ISLAND
START EARLY SYSTEM

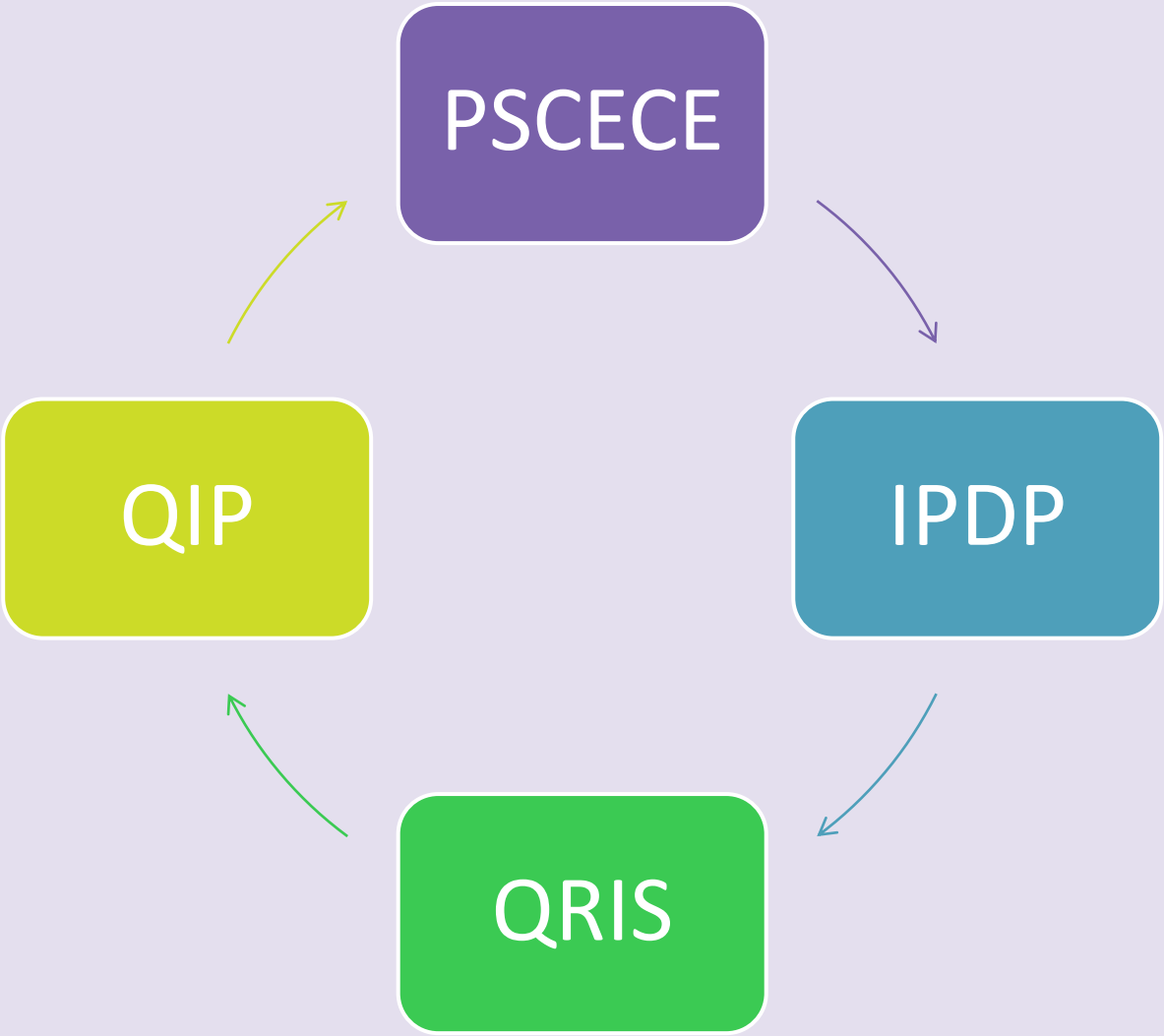
Technical Assistance

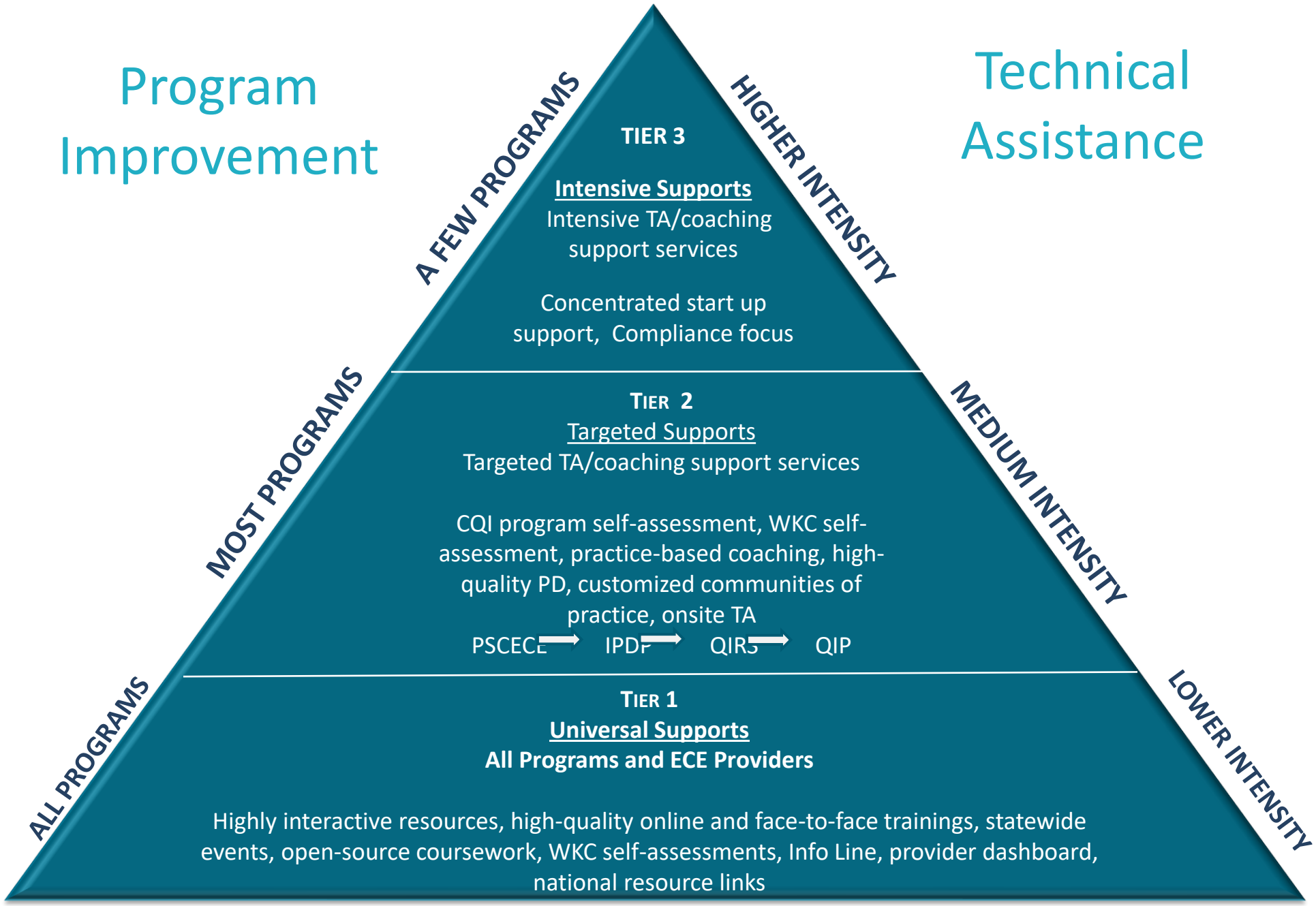
CELP Technical Assistance (TA)

What is TA?

TA is specialized support provided to childcare programs to improve quality, ensure compliance with regulations, and enhance professional development.

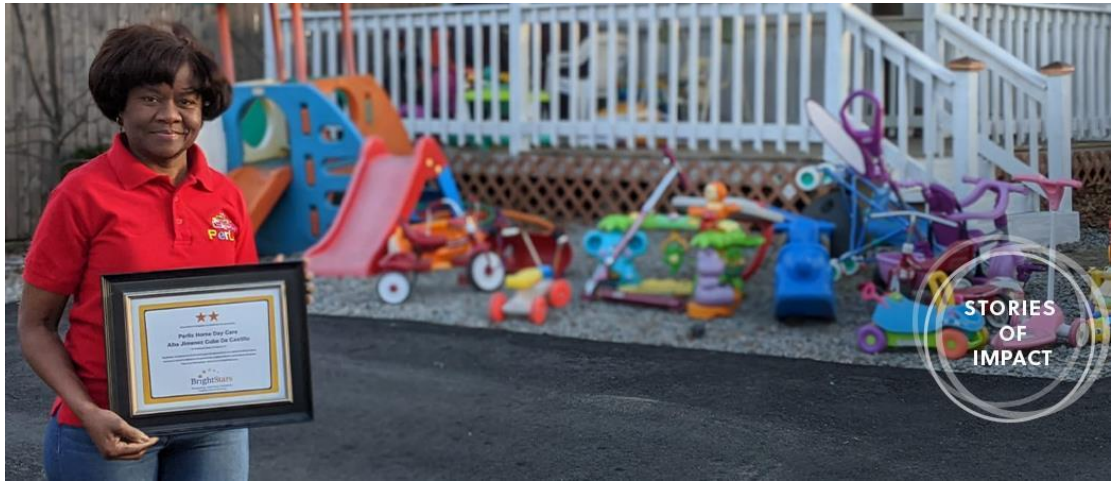
Continuous Quality Improvement




Program Improvement
Technical Assistance
A FEW PROGRAMS
HIGHER INTENSITY
TIER 3
Intensive Supports
Intensive TA/coaching support services
Concentrated start up support, Compliance focus
MOST PROGRAMS
MEDIUM INTENSITY
TIER 2
Targeted Supports
Targeted TA/coaching support services
CQI program self-assessment, WKC self-assessment, practice-based coaching, high-quality PD, customized communities of practice, onsite TA
PSCECE IPDP QIRS QIP
ALL PROGRAMS
LOWER INTENSITY
TIER 1
Universal Supports
All Programs and ECE Providers
Highly interactive resources, high-quality online and face-to-face trainings, statewide events, open-source coursework, WKC self-assessments, Info Line, provider dashboard, national resource links

Program Quality Improvement (Technical Assistance)

- Continuous Quality Improvement (CQI)
- Quality Improvement Plans (QIP)
- Individual Professional Development Plans (IPDP)
- Quality Rating Improvement System (QRIS)
- Coaching Supports



Resources

Rhode Island ECE Workforce Pathway Resources

Get Your PD Approved

CELP Professional Development

Technical Assistance/Program Improvement

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A decade of collaboration with Rhode Island educators

Stay Informed: Sign up for the CELP Newsletter

- **CELP 'Tune in Tuesday' Newsletter**
  - Sent weekly – easy to sign up and receive it
  - This is a great way to stay in the loop for any updates; re: systems, professional development, community resources, and more!
  - Sign up is easy: https://center-elp.org/about/contact-us/
  - Website: What's New!

THANK YOU

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